

LEGRAND

A French business corporation (*société anonyme*)

with capital of €1,059,162,068

Registered at: 128, avenue du Maréchal de Lattre de Tassigny, 87000 Limoges

421 259 615 RCS Limoges

(the “Company”)

INFORMATION ON EXECUTIVE DIRECTOR’S LONG-TERM INCENTIVE

The Company’s Board of Directors, meeting on July 30, 2014, wished to provide the following details concerning the Future Performance Units allocated to Mr. Gilles Schnepf, the Company’s Chairman and Chief Executive Officer, by the Board of Directors on March 6, 2013 and by the Board of Directors on March 5, 2014, in respect of his long-term incentive:

“The Chairman and Chief Executive Officer’s long-term incentive, the target value of which was set at 100% of fixed compensation, may vary in a range from 0% to 150% of said fixed compensation depending on the achievement of ‘external’ and ‘internal’ performance conditions and depending on fulfilment of a presence condition. In order to comply with article 23.2.3 of the Afep-Medef Code of corporate governance, the maximum threshold of 150% of fixed compensation is applicable even after taking into account the mechanism of index-linking to the share price as provided for in the 2013 and 2014 allocation plans”.

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